

**ARTICLE 1: RECOGNITION**

**Section 1.1 - Exclusive Representative.** Pursuant to the requirements of the California Government Code Sections 3540, et seq. the District recognizes the Association as the exclusive representative of the Unit described as follows: All full- and part-time contract certificated employees of the District excluding the management, confidential, and supervisory employees listed below:

1. Superintendent
2. Assistant Superintendents
3. Directors
4. Assistant Directors
5. Supervisors
6. Consultants
7. Principals
8. Assistant Principals
9. Coordinators
10. Specialized Funded Programs as listed: Drug & Mental Health

Also excluded are: Day to Day Certificated Substitutes Teachers and/or Casual Employees

**Section 1.2 - Classification.** The District shall consult with the Association on all new job classifications and their placement in Section 1 prior to the posting of said new job classifications.

**Section 1.3 - Unit Member Work.** The District recognizes that the professional duties performed by bargaining unit members, as defined in this Article, shall not be assigned to classified employees. The District will meet and confer with the bargaining unit prior to contracting out certificated duties.

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