

Colton Joint Unified School District

BOARD OF EDUCATION
Regular Meeting and Public Hearing



Minutes January 21, 2010 5:30 p.m.

The Board of Education of the Colton Joint Unified School District met in Regular Session on Thursday, January 21, 2010, 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Trustees Present

Mr. Mel Albiso	President
Mr. Frank A. Ibarra	Vice President
Mr. David R. Zamora	Clerk
Mrs. Patt Haro	
Mr. Kent Taylor	
Mr. Robert D. Armenta Jr.	

Trustees Absent

Mrs. Marge Mendoza-Ware (excused)

Staff Members Present

Mr. James A. Downs	Mrs. Jennifer Jaime
Mr. Jerry Almendarez	Mrs. Ingrid Munsterman
Mr. Jaime R. Ayala	Ms. Julia Nichols
Ms. Mollie Gaaney-Stanley	Ms. Helen Rodriguez
Mr. Mike Snellings	Ms. Sosan Schaller
Mrs. Bertha Arreguín	Dr. Patrick Traynor
Mr. Todd Beal	Ms. Katie Orloff
Mrs. Alice Grundman	Ms. Jennifer Rodriguez

Strategic Plan -- Mission Statement

The Mission of the Colton Joint Unified School District, a team of caring employees dedicated to the education of children, is to ensure each student learns the academic knowledge and skills necessary to thrive in college or in the workforce and be responsible, productive citizens by providing engaging, challenging, and enriching opportunities and specialized programs in a safe environment in partnership with students, families and our diverse communities.

II. PUBLIC SESSION 5:30 p.m. Renewal of the Pledge of Allegiance

Board President Albiso called the meeting to order at 5:30 p.m. Board Clerk David Zamora, led in the renewal of the pledge of allegiance to the flag of the United States of America.

Spanish interpreter/translation services were available.

III. HEARING SESSION / PUBLIC SESSION

1. Employee Recognition Program

- *Debbie Paddie* was recognized as the classified Employee of the Month for December 2009. Ms. Paddie is the Lead Nutrition Service Worker at Sycamore Hills Elementary School; honoring her were Ms. Herington, Nutrition Services manager and Principal Smith, Sycamore Hills. Ms. Paddie has a reputation as a team player with positive energy. She makes an effort to learn the names of each and every student that goes through her lunch line, always greeting them with a warm and friendly smile.
- *Jennifer Wold*, Administrative Assistant II, Student Services, was recognized as the Management Employee of the Month for December 2009. Assistant Superintendent Snellings acknowledged Mrs. Wold for her professional work ethic and dedication. Amongst her peers she is known as

the “Board Policy Guru” for her thorough knowledge of all board policies. Mrs. Wold has played an integral part of union negotiations as well as in the planning and implementation of the district’s Strategic Plan.

- *Irma Valencia* and *Maria Chavez* were honored as Co–Education Partners for December 2009. Mrs. Valencia and Mrs. Chavez are parent volunteers at Crestmore Elementary School. Principal Frost congratulated them for their countless hours of parental involvement, especially for revitalizing Crestmore’s PTA. Mrs. Valencia and Mrs. Chavez plan several student activities and fundraisers throughout the year. This year they, along with their husbands and children, built booths for the fall festival and donated materials. Principal Frost believes that the tremendous parental involvement they promote and demonstrate have directly impacted the rise in API scores at Crestmore.

2. Bilingual School Support

Assistant Superintendent Almandarez, Human Resources; Ms. Orloff, Communications; Ms. Rodriguez, Pupil Personnel Services (PPS); and Mrs. Arreguin, Language Support Services (LSS), presented the board with information related to bilingual support services available to students and parents throughout the district. Separate from bilingual services at the site level, the district office offers several bilingual resources such as:

- Translator/Interpreters, Translator/Receptionists and Community Liaisons
 - Provide oral translation at functions and activities; parent conferences; IEP/SST; open house
 - Provide written translation of newsletters; Tele-Parent messages; parent/student handbooks; report card comments and site/district forms
- ESL Classes – offered to adults in the community and parents of English learners
- Library/Computer Lab Resources for parents at 15 of 18 elementary schools; 4 of 4 middle schools; and 3 of 4 high schools
- Parent workshops

The board respectfully requested additional information for a future presentation which should address the current backlog of IEPs, Psych, SLP and APE reports. The board also suggested that school sites be staffed with Spanish speaking teachers and support staff according to the sites percentage of Spanish speakers.

3. Supplemental Employee Retirement Program (SERP)

Assistant Superintendent Ayala presented information on the SERP under Study, Information and Review.

Public Hearing

4. Sunshine Proposal – Association of Colton Educators (ACE)

Board President Albiso opened the Public Hearing at 6:08 p.m. No one spoke to the item. The Public Hearing was closed at 6:09 p.m.

5. Public Comment: Specific Consent, Action, Study/Info or Closed Session Item (blue card; list agenda item # and subject)

- *Karen Houck*, ACE President, spoke in support of Action Item B-3, Adoption of School Calendar for the 2010-11 school year: single track and traditional.

6. Public Comment: Item Not on the Agenda (white card; list topic)

The following persons expressed disapproval for the transfer of Bloomington High School teacher, Charme Zumfelde to Colton High School. They believe her transfer was unfair, as Ms. Zumfelde plays

such an integral role in the success of BHS's agricultural program. They requested that the transfer be rescinded and presented the board with a petition signed by students, parents and community members in support of their request.

- *Victoria DeAnda*, BHS parent
- *Gloria Castorena*, BHS parent
- *Damian Casillas*, BHS student, FFA Chapter President

The following persons spoke in support of Ms. Zumfelde's transfer to Colton High School; claiming that the transfer is a welcome change and they fully support the district's decision.

- *Juanita Ruiz*, parent, community member
- *Jackie Cloutier*, BHS alumni, community member
- *Penny O'Brien*, BHS community member

The following persons expressed dissatisfaction in the current management of Pupil Personnel Services. They are concerned with the work environment, governing tactics and communication within the department and leadership style of Director Helen Rodriguez.

- *Karen Houck*, ACE President
- *Rebekah Acord*, ACE Officer
- *Robert Lemoine*, ACE Officer
- *Bernadette Pedroza*, ACE Officer

The following persons spoke in support Helen Rodriguez, her professionalism and the difference she has made to students.

- *Jeff Peralta* – THMS, parent
- *Luis Galicia*, CHS, student
- *Andrea Galicia*, CHS, alumni
- *Gil Navarro*, educational advocate
- *Jesse Garza*, grandparent

- *Bernardo Sandoval*, community member, expressed concern for allowing an educational advocate to train district employees in the area of special education. Mr. Sandoval believes this creates a conflict of interest; especially within Pupil Personnel Services. He appreciates the hard work of PPS employees and supports realignments to the management structure of the department.

- *Sharon Halter-Day*, CHS, lead counselor, spoke on behalf of her fellow counselors. They are aware of the current budget status and recognize that reductions are necessary. They respectfully asked the board to consider the impact counselors have on students when proposing budget realignments. School counselors assist students with academic, curricular and non-curricular needs and provide support through the district's Crisis Team, just to name a few. Last year eight counseling positions were eliminated thus creating a larger case load for remaining counselors.

- *Christina Williams*, parent, spoke in support of the service she and her son have received from PPS Director Helen Rodriguez. Ms. Rodriguez has successfully addressed her son's learning and behavior difficulties and continues to provide effective service.

IV. ACTION SESSION

A. Consent Items

The following Consent Items are expected to be routine and non-controversial. They will be acted upon by the Board of Education at one time unless a Board Member, a staff member, or a member of the public requests that an item be held for discussion or deferred for separate action.

#186 On motion of Board Member Taylor and Board Member Haro, and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Consent Items #A – 1 through #A – 9.

186.1 A-1 Approved the minutes for the December 10, 2009 Regular Board Meeting (with revisions).

REORGANIZATION SESSION

1. Election of Officers and District Representatives

#180 On motion of Board Member ~~Zamora~~ Taylor, seconded by Board Member ~~Taylor~~ Zamora, and carried with a 7-0 vote, the Board elected the following officers and representatives for the 2010 calendar year.

186.2 A-2 Approved student field trips (**EXHIBIT A**)

186.3 A-3 Approved consultants for staff development (**EXHIBIT B**)

186.4 A-4 Adopted the resolution and approved the contract with the State Department of Education for purchase of instructional materials for the Child Development Program (2009–10)

186.5 A-5 Approved the contract to expand parental choices for Supplemental Educational Services, educational tutoring (2009–10)

186.6 A-6 Approved the agreement with University of California, Riverside Extension for Teaching the Gifted and Talented: *Approaches to Curriculum and Design* (February 2010)

186.7 A-7 Approved new course description for Introduction to Business, Finance and Marketing Careers; Grades 7-8 (Beginning January 22, 2010)

186.8 A-8 Approved the revision to the course descriptions for ELD Reading Intervention Program *LANGUAGE! Focus on English Learning, Level C-D*; Grades 9-12

186.9 A-9 Accepted gifts (**EXHIBIT C**)

B. Action Items

#187 On motion of Board Member Taylor and Board Member Armenta, and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Action Items #B – 1 through #B – 11 as presented.

187.1 B-1 Approved personnel employment (**EXHIBIT D**)

187.2 B-2 Approved conference attendance (**EXHIBIT E**)

187.3 B-3 Adopted School Calendar for the 2010-11 school year: single track and traditional

187.4 B-4 Approved purchase orders

187.5 B-5 Approved disbursements

187.6 B-6 Approved contract Amendment No. 8 with Harley Ellis Devereaux for the Bloomington High School new math and science building and interim housing projects (2009-12)

187.7 B-7 Approved two year contract renewal with Davis Demographics & Planning, Inc. for demographic services (2009-11)

187.8 B-8 Adopted resolution 10-01 to authorize temporary borrowing between funds of the District (2009-10)

187.9 B-9 Approved reimbursement for loss, personal property used for instructional purposes (*BHS-C. Sterne*)

187.10 B-10 Approved contract Addendum No. 1 with School Facility Consultants (January 22, 2010 through October 31, 2010)

187.11 B-11 Approval Amendment No. 2 to the agreement with Seville Construction Services, Inc.

C. Action Item – Board Policy – Second Reading

#188 On motion of Board Member Taylor and Board Member Armenta, and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Action Item – Board Policy #C – 1 as presented.

#188.1 C-1 Approved amendment and adoption of new board policies and administrative regulations:

- BP 6116 Classroom Interruptions*
- AR 6116 Classroom Interruptions*
- BP 6146.3 Reciprocity of Academic Credit*
- AR 6146.3 Reciprocity of Academic Credit*
- BP 6155 Challenging Courses by Examination (New Board Policy)*
- AR 6155 Challenging Courses by Examination (New Administrative Reg.)*
- BP 6172.1 Concurrent Enrollment in College Classes (Replaces BP#4030)*
- AR 6172.1 Concurrent Enrollment in College Classes (Replaces AR#4030)*

D. Action Items – Resolutions

#189 On motion of Board Member Zamora and Board Member Ibarra, and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Action Item – Resolutions #D – 1 through D-3, as presented.

#189.1 D-1 Adopted resolution, *Recognition of African-American History Month* (February 2010)

#189.1 D-2 Adopted resolution, *Career and Technical Education Month* (February 2010)

#189.3 D-3 Adopted resolution, *Recognition of National School Counseling Week* (February 1 – 5, 2010)

VI. STUDY, INFORMATION & REVIEW SESSION

1. Personnel Resignations

2. School Resource Officers (SRO)/Crossing Guards:

Assistant Superintendent Snellings presented the board with the current cost of SRO for the Bloomington, Colton and Fontana schools; included in the cost was the portion paid by CJUSD.

<u>Bloomington</u>		<u>Colton</u>		<u>Fontana</u>	
Probation Officer	25%	Police Officer	100%	Police Officer	100% of cost paid by city of Fontana
Deputy Sheriff	50%				

Mr. Snellings also reported on crossing guards throughout the district (Bloomington, Colton, Fontana, Grand Terrace and Rialto) and the portion of crossing guard fees the district is responsible for. Presently, the city of Fontana reimburses the district 50% of the cost for crossing guards. The city of Grand Terrace employs its own crossing guards. The district reimburses Grand Terrace \$4,000 annually, which is approximately half the cost of the crossing guards.

The board requested that Mr. Snellings meet with the city representatives to discuss financing for crossing guards and school resource officers.

3. Grand Terrace High School – Mascot and School Colors:

Based on the student vote, nominations for mascots were narrowed down to the top six; school colors combinations to the top four. Assistant Superintendent Snellings presented the board with a ballot and asked them to rank their top three choices on a scale of one to three, one being the highest.

After consideration, the board unanimously consented to defer the vote and allow the students at Terrace Hills Middle School to make the final selection for the GTHS mascot and school colors.

The Student Services Division will update the board once the final selection has been made.

At this time Board President Albiso invited Richard DeAnda for public comment.

- *Richard DeAnda*, BHS, alumni, expressed support for former Agriculture teacher Ms. Zumfelde. He would like for her to be reassigned to Bloomington High School where she can continue working with students in the FFA program. He invited district administrators and board members to visit BHS's Agriculture department.

4. Acceptance of Annual Audit Report (2008-09):

The district is required to have independent audit performed annually. Assistant Superintendent Ayala presented the board with the Annual Audit Report (2008-09); included in the report were minor adjustments and recommendations. Overall, the report was a reflection of excellent work done by the district.

The board requested copies of the recommendations as well as a plan and timeline to address the adjustments and recommendations.

5. Associated Student Body (ASB) Financial Reports for the Period of October 1, 2009 through December 31, 2009:

Assistant Superintendent Ayala presented the board with the ASB Financial Reports for elementary and secondary sites.

6. Data Communications Upgrade of the Cisco Telephone System:

The IT Department recommends the district purchase updated Cisco equipment to provide backup/failover protection in the event of a system failure or emergency. Currently, the District has no failover or live backup, which makes the telephone system vulnerable to prolonged outages.

The board unanimously consented to moving forward with the purchase of updated Cisco equipment.

7. Budget Update:

Assistant Superintendent Ayala presented a budget update. Through his update, he attempted to clear the confusion that a "fund balance" is equal to a "cash balance," this notion is completely false. On June 30, 2009, the district had a fund balance of \$37 million; on that same date the actual cash balance was \$18.9 million.

Mr. Ayala supplied the board with a multi-year projection *without* budget revisions through the 2011-12 school year. He then presented options for maintaining a positive ending fund balance and positive cash flow; options included:

- Utilizing available one-time revenue sources
 - Not recommended, but may be necessary
- Supplemental Employee Retirement Plan (SERP)
 - Opportunity for on-going cost savings
- Implement other on-going cost savings procedures
 - temporary salary roll-back
 - Furlough Days
 - Step/Column Freeze
- Implement permanent reduction in workforce

Mr. Ayala also reviewed potential one-time revenue sources; multi-year projections with budget revisions adding one-time revenue sources; and potential on-going revenue sources from temporarily suspending Tier III Programs. He closed by announcing the next steps for this district which will include:

- Taping available one-time sources of revenue
- Proceed with Tier III flexibility
- Proceed with SERP
- Seek on-going (temporary) budget realignments at the negotiation table (contingent on the effectiveness of the steps listed above)
- Proceed with temporary reduction in workforce (contingent on the effectiveness of the steps listed above)

Mr. Ayala announced that Keenen and Associates is available to answer questions from the board at any upcoming meeting. Also, the Second Interim Report is due on March 15, 2010 and will likely be submitted with a positive certification to county.

By consent, the board directed the district to proceed with plans to offer employees a SERP. They also requested additional information on Tier III Programs be sent through board correspondence.

The board further requested that the February 4th meeting be dedicated to the budget.

8. Facilities Update:

Phillip Aja, Seville Construction Services, Inc. provided the board with a program management update. His update included information on the following:

- Mobilization of an Operational Temporary Office
- Program Management Core Staff
- Program Webpage and Logo
- Bond Program Activities
- Program Management Informational System
- BHS Math and Science Classroom Buildings
- BHS and CHS Master Planning Initiation
- Grand Terrace High School
 - Underground Electrical and Plumbing
 - Footing Excavation
 - Storm Drain and Sewer Installation
 - SWPPP
- Project Delivery Options
- Bond Program Logo Options

9. Proposed Development Plans within the city of Colton:

Board President Albiso requested that a letter be sent to the city of Colton, requesting that the district be included in any planning meetings when city schools will be addressed.

10. Budget Subcommittee Update:

~no report~

11. Curriculum Subcommittee Update:

The Curriculum Subcommittee will meet on Wednesday, January 27, 2010

12. Facilities Subcommittee Update:

~no report~

13. ACE President Karen Houck congratulated Nick Ramirez for being elected as CSEA's new president. Mrs. Houck thanked the board for approving the 2010-11 school calendar and announced that ACE is looking to preparing a three-year calendar. She also encouraged the board to take into consideration the concerns brought forth by ACE with regard to PPS Director Helen Rodriguez and Educational Advocate Gil Navarro.

14. CSEA President Nick Ramirez encouraged all district, board and union stakeholders share one vision as they address the budget and propose realignments. He stated that to get through this time of fiscal uncertainty MAC, ACE and CSEA must work together. Mr. Ramirez introduced the newly elected CSEA board members:

Joe Olivarez – First Vice-President
Carlos Barcenas – Second Vice-President
Jeanette Ramirez – Chief Job Steward
Amelia Villalpando – Chapter Public Relations Officer (CPRO)

15. MAC President Angela Dischinger, while reflecting on the positive events of the 2008-09 school year, especially the rise in API scores district-wide, realizes the critical juncture the districts is facing. She, along with members of MAC, will continue to support the district during the budget challenges. Mrs. Dischinger reminded all stakeholders to remain mindful of the employees who support students of the Colton Joint Unified School District, both directly and indirectly.

16. **ROP** (See comments for Board Member Ibarra)

17. Math and Science Building Projects for Bloomington and Colton High Schools

No Report from Ledesma and Meyer Construction Co., Inc.

18. Superintendent's Communiqué / Correspondence / Communications:

Superintendent Downs congratulated Terrace View Elementary on their recognition of "2009 California Business for Education Excellence Honor Roll." Mr. Downs invited board members to accompany him on February 3rd when he presents Terrace View with a banner. He reported on the recent Agua Mansa Council PTA meeting; H1N1 Vaccination Clinic hosted by CHS; and the successful 14th Annual "Make a Child Smile Event" hosted by the Colton Fire Department for district students. Mr. Downs announced the new library hours at Bloomington Middle School; the upcoming *Meet the Artist Family Night* at Birney; Cesar Chavez Essay and Art contest judging; staff development opportunities hosted by the Human Resources Division; the CHS Robotics Team did very well at the San Diego Regional Robotics Competition, they scored in every match without having any mechanical breakdowns; they were finalists for the Think Award. Mr. Downs also commended BMS's Gate Club for feeding 437 adults and children through the Project Food; BHS students for distributing approximately 4,000 items of food, clothing, books and toys to needy families.

19. Board Member Comments

Board Member Taylor recently attended Colton Middle School's Parent Institute graduation. He commented on the effective leadership of Principal Marin and the impressive number of parent graduates. Mr. Taylor congratulated Nick Ramirez on his new position as CSEA president. He also thanked Slover Mountain students for sending hand written thank you letters and Christmas cards over the winter break.

Board Member Haro also attended the Parent Institute graduation and commented on the 80 parents who attended the workshop and graduated. She also attended the Make a Child Smile event that involved the city of Colton Fire Department taking district students to Wal-Mart for a \$100 shopping spree. Mrs. Haro asked the district to send a thank you letter to the fire department for their generosity. She congratulated Bloomington High School student Jamill Hayes for receiving an invitation to perform with the All-State Honor Choir; she will perform in March at San Jose University. Mrs. Haro asked that all sites continue to send her information about their upcoming science fairs and announced that she is looking forward to attending Sycamore Hills Science Fair evening on Thursday, January 28th.

Board Member Ibarra provided an update from yesterday evening's ROP meeting. For the first time the ROP board will offer a SERP to employees. Ms. Stephanie Houston was named chairperson of the ROP legislation board; she will lead the campaign to address legislation removing ROP boards from certain Tier III restrictions. Mr. Ibarra reminded the board and community of the CHS football banquet scheduled for Friday, January 22 at the McIntosh Gym.

Board Member Zamora thanked CSEA President Nick Ramirez for his commitment to CSEA members and the district. He also thanked Slover Mountain students for their warm holiday wishes.

Board Member Armenta reported on the Agua Mansa Council PTA meeting he recently attended with Superintendent Downs and Assistant Superintendent Ayala. Mr. Ayala provided information to parents and educated them on the process of building and maintaining a fiscally sound budget. Mr. Armenta thanked Mr. Randall Cenicerros and Mrs. Elsa Aguilar for the invitation to attend and present at the meeting. He wished all Happy New Year; reflected on the positive events of 2009, including the rise in test scores and looks forward to continued teamwork in 2010. Mr. Armenta announced that he will be attending the CHS football banquet and thanked Mrs. Susan Ibarra for organizing the event. He was pleased to announce that Terrace Hills Middle School students will have the honor of selecting the school colors and mascot for the new Grand Terrace High School. Mr. Armenta closed by congratulating President Nick Ramirez and other CSEA officers; especially Jeanette Ramirez.

Board Member Albiso asked for an update on the district's participation in the recent Mock Trials. He also handed out a flyer for an upcoming 5K race hosted by Arrowhead Regional Medical Center; he asked that the flyer be circulated around the district. Mr. Albiso presented Assistant Superintendent Gainey-Stanley with information on Latino male dropout rates and Assistant

Superintendent Ayala with a sample flyer to inform the community of the district's bond projects. He announced the date for the Assistance League's 49th Annual Headdress Ball and invited board members and district administrators to attend the gala. Mr. Albiso share his involvement, along with Mr. Zamora and their spouses in providing toys and clothing for over 1,000 needy children over the Christmas holiday; surplus items were delivered to students at McKinley and Wilson elementary schools. He encouraged the unions to get involved in the project this Christmas.

VII. CLOSED SESSION

Following action items: Board Room, Student Services Center, 851 So. Mt. Vernon Ave., Colton, CA (Government Code 54950 et seq.)

At 8:37 p.m., Board President Albiso announced that the board would recess to closed session to discuss the following items on the closed session agenda:

- Student Discipline, Revocation and Re-entry
- Personnel
- Conference with Real Property Negotiator (Gov. Code 54956.8)
- Conference with Legal Counsel—Anticipated Litigation
- Conference with Labor Negotiator

VIII. PUBLIC SESSION -- ACTION REPORTED FROM CLOSED SESSION

The Board meeting reconvened at 9:51 p.m. Board President Albiso reported on action taken in closed session:

#190 1. Student Discipline, Revocation and Re-entry

190.1 On motion of Board Member Zamora, seconded by Board Member Taylor, and carried on a 6-0 vote (Mendoza-Ware absent), the Board approved Student Discipline Items #1-4 as presented.

1. 126573
2. 154811
3. 74104
4. 87269

2. Personnel – No Report

- ◆ Public Employee: Discipline/Dismissal/Release/Reassignment (Gov. Code 54957)

3. Conference with Real Property Negotiator (Gov. Code 54956.8) – No Report

Property: APN's: 1167-151-37, 1167-151-32, 1167-151-33, 1167-151-34, 1167-151-31, 1167-151-44, 1167-151-43, 1167-151-35, 1167-151-36, 1167-151-38, 1167-151-39, 1167-151-01, 1167-151-02, 1167-151-45, 1167-151-59, 1167-151-58, 1167-151-60

District Negotiators: James A. Downs, Jaime R. Ayala, Alice Grundman,
Counsel, Best, Best & Krieger

3. Conference with Legal Counsel—Anticipated Litigation – No Report

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)
Potential Case: One

4. Conference with Labor Negotiator – No Report

Agency:

Jerry Almdarez Assistant Superintendent, Human Resources Division
Ingrid Munsterman, Director, Human Resources Division

Employee Organizations:

Association of Colton Educators (ACE)
California School Employees' Assoc. (CSEA)
Management Association of Colton (MAC)

IX. ADJOURNMENT

At 9:52 p.m., the Board adjourned to the next Regular Board of Education Meeting on February 4, 2010, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.

EXHIBIT A – Student Field Trips

Site	Date	Depart	Return	Destination	Activity/Background	Grade	Teachers	Cost	Fund	Strategic Plan*
BHS	2/8/10 to 2/11/10 (M/T/W/Th) (overnight)	6:00 a.m.	8:15 p.m.	Cal State- Channel Islands UC-Santa Barbara Cal Poly-San Luis Obispo UC Santa Cruz Stanford University San Francisco State University (Charter)	College Tour AVID students will be exposed to a diverse selection of college campuses.	11	Raymonn Brown Shelby Erikson Holly Todd (48)	\$13,500	AVID	Strategy 1
BHS	2/26/10 to 2/28/10 (F/S/S) (overnight)	11:00 a.m.	2:30 p.m.	Presbyterian Conference Center Big Bear, CA (District)	German Language Camp German Club students will participate in a variety of language and cultural activities in the target language.	11-12	Patricia Pahner (10)	\$1,400	ASB	Strategy 1

*Strategy #1: We will establish an effective internal and external communications system to keep all partners informed about our mission, objectives, strategies, policies, successes, and strengths.

EXHIBIT B – Consultants for Staff Development

Site	Date	Time	Program/Purpose	Location	Consultant(s)	Cost	Funds	Strategic Plan*
McKinley	1/26-2010 to 3/9/2010 (7 days ea. Tues)	8:30 – 10 am & 6:30 - 8 pm	<i>Parent Training</i> The training is designed to develop skills and techniques which will enable parents to address the educational needs of their school-aged children.	McKinley	The Parent Institute for Quality Education El Monte, CA	\$4,800	LEP \$1,000 Title I \$3,800	Strategy 1
Ed. Services Division	2/16, 18 & 20, 2010 (Includes two rehearsals and one performance)	TBD	<i>Second Annual Honor Band-Guest Conductor</i> Bloomington High School and Colton High School students will receive the expertise of a guest conductor to increase their music/academic experience, insight and skills.	BHS	Dr. David L. Scott Assistant Professor University of Redlands Redlands, CA	\$500	General Fund	Strategy 1
Ed. Services Division	2/26 & 27, 2010 & 3/5 & 6, 2010 (4 days/Fri. & Sat.)	4:30 - 9:30 pm & 8:30 - 6:30 pm	<i>GATE Certificate Class Instruction and Evaluation</i> Approaches to Curriculum and Design (required course for the certificate in education for the Gifted and Talented)	SDC	Patrick McKee Instructor-GATE Certificate Program Redlands, CA	\$2,800	GATE	Strategy 1

*Strategy #1: We will establish an effective internal and external communications system to keep all partners informed about our mission, objectives, strategies, policies, successes, and strengths.

EXHIBIT C – Gifts

Site	Donor	Donation / Purpose	Amount
Birney Elementary	Cartridges for Kids / Access Computer Products 451 W. 69 th Street, Loveland, Co 80538	Check #27736 - Field trips, student incentives, play ground items	\$5.75
BHS	Kiwanis Club of Cooley Drive 347 N. La Cadena Drive Colton, CA 92324	Check #2055 – Support Bloomington Key Club.	\$1,000
BHS	Karyn Retzer 10750 Laurel Avenue Bloomington, CA 92316	Cash - Support ASB - Motor Sports Club.	\$40
BHS	Carmen Arredondo 15805 Smoketree Lane Fontana, CA 92337	Cash – Support ASB - Soccer Club	\$100
Cooley Ranch Elementary	Kiwanis Kids Club 1000 South Cooley Drive Colton, CA 92324	Health Office Emergency	\$30.31
Cooley Ranch Elementary	Kiwanis Kids Club 1000 South Cooley Drive Colton, CA 92324	Check #2054 Red Ribbon Week purchases for Student Council	\$200
Cooley Ranch Elementary	General Mills Box Top for Education P.O. Box 200 Young America, MN 55553-0200	Check #000600164 Site discretionary	\$753.50
D'Arcy Elementary	Edison International Employee Contributions Campaign Mr. Edward J. Harris P.O. Box 3288, Princeton, NJ 08543-3288	Check #120143 & Check #152680 Site discretionary	\$369.45 \$369.45
District Office	James A. Downs 1212 Valencia Drive Colton, CA 92324	01-0000-0-1110-0000-8699-000-0000	\$135.65
Grant Elementary	Wido Pizza Inc. 345 Pearl Avenue, Suite 230 Redlands, CA 92374	Check #3151 Domino's Pizza Dough Raising Night!	\$84.28

EXHIBIT D – Personnel Employment

I-A	Certificated – Regular Staff	Subject	Site
	<i>None</i>		
I-B	Certificated – Activity/Coaching Assignments	Position	Site
1.	Archer, Joseph	Soccer, Head JV	CHS
2.	Fino, Marcos	Basketball – Head JV	BHS
I-C	Certificated – Hourly	Position	Site
	<i>None</i>		
I-D	Certificated – Substitute Teacher		
1.	Beteta, Erwing Rudy		
2.	Davis, Leila		
3.	Floyd, Carly		
4.	Gonzales, Jeremy		
5.	Lindquist, Paola		
6.	Lucas, Kristina		
7.	Ogea, Victor		
II-A	Classified – Regular Staff	Position	Site
1.	Aguirre, Jose	Special Ed. Inst. Asst.	CMS
2.	Arias, Susana	State Preschool Inst. Asst.	Zimmerman
3.	Cloud, Jeanne	Special Ed. Inst. Asst.	Grand Terrace
4.	Erwin, Monique	Project Office Asst.	Crestmore
5.	Samaro, Julia	Office Asst. II	BHS
II-B	Classified – Activity/Coaching Assignments	Position	Site
1.	Castro, Angel	Basketball, Head JV (returning walk-on)	BHS
2.	Dudley, Jason	Wrestling, Head JV (walk-on)	CHS
3.	Holmes, Christopher	Basketball, Head Varsity	BHS
4.	Ragoo, Reann	Basketball, Head JV (walk-on)	CHS
5.	Tee-Sy, Dulce	Basketball Head Frosh/Soph (walk-on)	CHS
II-C	Classified – Classified Hourly	Position	Site
1.	Martinez, Irma	AVID Tutor	BMS
2.	Calderilla-Porter, Julie	Sub Noon Aide	McKinley
II-D	Classified Substitute	Position	Site
1.	Ansara, Stacy	General Clerical	
2.	Boren, Kimberly	General Clerical	
3.	Gonzalez, Claudia	General Clerical	
4.	Martin, Rachel	General Clerical	
5.	Serna, Linda	General Clerical	

EXHIBIT E – Conference Attendance

Employee	Title	Site	Conference	Date/Location	Funds
Juanita Battistone	Benefits Tech.	Risk/Benefits	California Public Employer- Employee Health Care Coalition	January 22-23, 2010 Las Vegas, NV	No cost to the District
Tomas Ulloa	Programmer	D.O./I.T.	SQL Server Training	February 1-3, 2010 Anaheim, CA	I.T. funds: \$1,859.60