

**BOARD OF EDUCATION**  
**Minutes**

**Regular Meeting**  
**November 19, 2009**  
**5:00 p.m.**

The Board of Education of the Colton Joint Unified School District met in Regular Session on Thursday, November 19, 2009, 5:00 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Trustees Present

Mrs. Marge Mendoza-Ware	President
Mr. Mel Albiso	Vice President
Mr. David R. Zamora	Clerk
Mrs. Patt Haro	
Mr. Frank A. Ibarra	
Mr. Kent Taylor	
Mr. Robert D. Armenta Jr.	(arrived at 5:06 p.m.)

Trustees Absent

Staff Members Present /\*Excused

Mr. James A. Downs	Mrs. Jennifer Jaime
Mr. Jerry Almendarez	Mrs. Ingrid Munsterman
Mr. Jaime R. Ayala	Ms. Julia Nichols
Ms. Mollie Gainey-Stanley	Ms. Helen Rodriguez
Mr. Mike Snellings	Ms. Sosan Schaller
Mrs. Bertha Arreguín	Dr. Patrick Traynor
Mr. Todd Beal	Ms. Katie Orloff
Mrs. Alice Grundman	Ms. Jennifer Rodriguez

Board President Mendoza-Ware called the meeting to order at 5:00 p.m. Principal Robert Verdi, CHS, led in the renewal of the pledge of allegiance to the flag of the United States of America. Spanish interpreter/translation services were available.

**Hearing Session**

1. Sunshine Proposal –Association of Colton Educators (ACE) representatives Karen Houck and Marcella Cook presented the following articles which they will Sunshine.
  - Article 7: Wages and Health and Welfare Benefits
    - 7.2 Wages
    - 7.5 Benefits
  - Article 8: Hours of Employment
    - 8.1 Workday
    - 8.6 Planning Time
  - Article 9: Class Size
    - 9.3 Class Size Maximums and Averages
  - Article 10: Evaluation Procedures
    - 10.1b3 General
  - Article 12: Transfer Policy
    - 12.1 Definition
    - 12.16 Year-Round Education Transfer Policy
  - Article 13: Leave Policies
    - 13.3 Personal Necessity Leave
    - 13.5 Immediate Family Defined
  - Appendix II Ratio Schedule for Non-Teaching Assignments
  - Appendix III Extra Duty and Miscellaneous
  - Appendix IV Coaching/Activity Pay – Senior Comprehensive High School Unless Otherwise Noted

2. Budget Update – Business Services Division

Assistant Superintendent Ayala reviewed a budget timeline through July 1, 2010. The timeline includes continuing efforts to realign the budget to maintain fiscal solvency. Commencing in January 2010, the district will begin to build the 2010-11 budget based on the Governor's budget and realignments as directed by the board. Until the budget is adopted, the district will refine the budget as updates are provided by the state.

Mr. Ayala informed the board of the district's current budget conditions. On November 18<sup>th</sup> the Legislative Analysis Office reported that the state budget shortfall will exceed \$20 billion; educational funding continues to decline and mid-year cuts are still a possibility. Because of these conditions the district must draw on reserves and implement significant and on-going budget realignment strategies.

Because employee salaries dominate a large percentage of the district's budgetary obligations, Mr. Ayala suggested that the district seriously consider salary rollbacks (7.25%); freezing step/column increases; additional furlough days for certificated, classified and management employees (one per month). Although Mr. Ayala is not in favor of putting jobs at risk, he strongly urged the board to explore major cost cutting strategies to meet the challenges of the budget crisis. He advised the board to give careful consideration to the district's recommendation for summer school programs 2010.

Other topics reviewed by Mr. Ayala include a multi-year revenue, expenditure, ending fund balance summary of the general fund and adjustments included in the multi-year projections. To conclude the budget update, Mr. Ayala stated the following:

- Drawing down on reserves alone will not solve the budget problem
- One-time budget realignments plus on-going budget realignments are required to maintain fiscal solvency
- Plan for budget realignments needs to be in place by January, which will allow ample time to build and refine the 2010-11 budget for adoption by July 1, 2010.
- The district will continue to monitor site budgets, conferences (travel), and large purchase items

The board questioned whether the district included, as part of the multi-year projections, the additional ADA revenue that will be generated by the opening of Grand Terrace High School (GTHS).

Ms. Sosan Schaller, Fiscal Services, advised that additional revenue (ADA) had been factored into the multi-year projection. The increased revenue generated by GTHS would not be substantial as most of the incoming 9<sup>th</sup> and 10<sup>th</sup> grade students are currently enrolled within the Colton JUSD.

The board requested additional multi-year projections to contain higher enrollment numbers and increased ADA revenue.

3. Facilities Update – Business Services Division

Superintendent Ayala provided a facilities update for current projects:

Grand Terrace High School

- Grading is approximately 80% complete
- Building pads have been certified
- Storm water prevention plan is complete
- Underground electrical utilities for buildings is underway
- Structural steel framing will begin in January 2010

Bloomington High School Projects

- New math and science building and interim housing project

Colton High School Projects

- New math and science building

Staff has solicited proposal for architectural services for the following projects:

- DSA pre-approved shade shelter at Lincoln Elementary and Washington Alternative High School
- Addition of bus/parent drop-off area at Birney and McKinley Elementary Schools
- Expansion and reconfiguration of main parking lot, staff parking lot and bus drop off zone at Terrace View Elementary School
- DSA pre-approved shade shelter and the addition of two re-locatable classrooms at Terrace View Elementary School
- New fire alarm/intercom systems at Grimes, Reche Canyon and Terrace View Elementary Schools and Bloomington Middle School

Board Member Taylor requested information on the use of the pool at Terrace Hills Middle School.

Maintenance and Operations informed the board that a new circulating pump was ordered and scheduled to be installed this week.

Board Member Albiso asked the district to research whether or not fire alarms can be included under deferred maintenance.

At this time, Superintendent Downs reviewed the district's recommendation for Summer School 2010. He presented five summer school options that ranged from "business as usual" serving 3,000 students to eliminating summer school altogether. Mr. Downs expressed that the district must remain focused on maintaining fiscal solvency while addressing the academic needs of students. The district recommends Summer School Option #3, for an operating cost of \$370,000. Summer School Option #3 will cater to the needs of graduating seniors and incoming juniors; assisting students to meet graduation requirements; summer school will not be offered to students grades 7-10; extracurricular activities such as ROTC, band, football, AVID and Ag summer programs will not be offered.

Board Member Ibarra questioned whether the district would face liability issues if individuals volunteered to continue summer programs.

Board Member Zamora expressed concern for programs such as band, football and ROTC if summer programs were eliminated.

Assistant Superintendent Gainey-Stanley advised the board that the elimination of summer programs would not carry into the new school year. The band, football, ROTC, AVID and Ag summer programs would be fully functioning in the regular school year.

Board Member Taylor recommended Summer School Option #2. He contended that because of the district's Program Improvement status and DAIT requirements, we need to increase our overall graduation rate. By focusing primarily on 2010 juniors and seniors we will not be able to fully support increased graduation for underclassmen.

Board Member Haro was concerned with transportation cost and asked if a summer school site had been determined.

Ms. Gainey-Stanley informed the board that the site would be determined based on the recommendation of the board, as well as which high school will have the highest enrollment for summer school.

After further discussion, the Board, by majority, recommended Summer School Option #2 for a total operating cost of \$820,000; serving approximately 2,350 students. (Board Member Haro expressed support for Summer School Option #3).

4. Public Comment: Specific Consent, Action, Study/Info or Closed Session Item:

1. *Pete Carrasco Sr.*, Friends of the Colton Public Library, resident, thanked Superintendent Downs and Board Member Zamora for representing the school district at the November 17<sup>th</sup> Colton City Council Meeting. Mr. Carrasco commented on the value of the services provided by the library especially during the current economic conditions. He is hopeful that a suitable solution to the closure can be reached through the combined efforts of the city, district and the county office of 5<sup>th</sup> District Supervisor Josie Gonzalez.
2. *Amelia Villalpando*, employee, CSEA member, inquired as to the district's plans to implement a modified traditional calendar in the next school year. Because such a change would impact several classified employees she asked the district to consider adding a CSEA member to the calendar committee.
3. *Randall Cenicerros*, parent, community member, thanked Superintendent Downs, Board Member Zamora and PTA President Elsa Aguilar for their support of the Colton City Library. In regard to the library closure, it is great to know the board supports the city library system. Mr. Cenicerros commented that it is impressive to see the superintendent and administrators out in the community and supporting student activities. He also asked the board to consider student programs such as band, ROTC, and fall sports when making a decision on summer school options. Mr. Cenicerros shared the contents of a letter from the Fontana Unified School District in reference to the opening of Jurupa Hill High School. Lastly, he encouraged the district to remain on the fast track to building Grand Terrace High School.

The board collectively responded that they are exploring alternative ways to support school programs, while maintaining a sound budget. Although extracurricular activities are important and eliminating student programs is never an easy decision, the main focus of the district is to ensure that students are academically successful.

4. *Christine Irish-Re*, resident, reported that youth football and soccer participants continue to park on "G" Street and leave trash behind on the playing fields.

5. Public Comment: Items not on the agenda: – No Comments

**Action Session**  
**Consent**  
**Items**

- |        |     |  |
|--------|-----|--|
| #177   | A-1 | On motion of Board Member Albiso, seconded by Board Member Zamora, and carried with a 7-0 vote, the Board approved Consent Items #A-1 through #A-5 as presented.                         |
| #177.1 | A-1 | Approved the November 5, 2009, Regular Board Meeting Minutes   |
| #177.2 | A-2 | Approved consultants for assembly presentations ( <b>Exhibit A</b> )   |
| #177.3 | A-3 | Approved student field trips ( <b>Exhibit B</b> )  |
| #177.4 | A-4 | Approved one-year renewal for computer program license agreement with Skills Tutor to provide supplemental instruction and tutoring services for elementary schools students (2009-2010) |
| #177.5 | A-5 | Accepted gifts ( <b>Exhibit C</b> )  |

<b><u>Action Items</u></b>	<b>#178</b>	On motion of Board Member Zamora, seconded by Board Member Taylor, and carried on a 7-0 vote, the Board approved Action Items #B-1 through B-7 as presented.
<b>#178.1</b>	<b>B-1</b>	Approved personnel employment ( <b>Exhibit D</b> )
<b>#178.2</b>	<b>B-2</b>	Approved conference attendance ( <b>Exhibit E</b> )
<b>#178.3</b>	<b>B-3</b>	Approved purchase orders for the sum of <b>\$11,056.59</b> , as presented
<b>#178.4</b>	<b>B-4</b>	Approved disbursements as listed, from batch # <b>0606</b> through # <b>0670</b> for the sum of <b>\$2,381,298.29</b>
<b>#178.5</b>	<b>B-5</b>	Approved utilization of the Riverside Unified School District's "piggyback" bid 2004/05-12 for an eighteen month lease agreement with Mobile Modular Management Corp. for interim portable classrooms at Bloomington High School (2009-2011; 16 classrooms and 1 restroom)
<b>#178.6</b>	<b>B-6</b>	Approved agreement with C.H.J., Inc. for geotechnical testing and materials inspection services for the Bloomington High School interim classrooms and new math and science building project (2009-2011)
<b>#178.7</b>	<b>B-7</b>	Approved memorandum of understanding with the San Bernardino County Department of Public Health for the use of Colton High School and Ruth O. Harris Middle School sites as H1N1 vaccination clinics

### **Study, Information and Review Session**

1. **Personnel** – Resignations
2. **Student Internship Program** – Mr. Almendarez is currently working with staff from Administrative Services, Human Resources and Dr. Rodriguez, California State University San Bernardino (CSUSB), on the details of the Student Internship Program. The implementation of this program will begin in January of 2010 at Bloomington and Colton High Schools. CSUSB will assist in training students and facilitating the program. Mr. Beal, Administrative Services, is researching a grant from the Institute for Mexicans Abroad (IME) and University of California, Berkeley, to help fund program.
3. **Budget Update** – See minutes under “Hearing Session”
4. **Facilities Update** – See minutes under “Hearing Session”
5. **Budget Subcommittee Update** – no report
6. **Curriculum Subcommittee Update** – no report
7. **Facilities Subcommittee Update** – no report
8. **ACE** – Karen Houck, Marcella Cook, and Robert Lemoine, invited the community to the City of Colton's Annual Christmas Parade on Saturday, December 5<sup>th</sup>.
9. **CSEA** – Anthony Diaz announced that CSEA elections will be held on December 15, 2009; election results will be publicized following the election.
10. **MAC** Ingrid Munsterman acknowledged the difficult financial decisions that continue to challenge the board and thanked them for their leadership. Mrs. Munsterman wished everyone a Happy Thanksgiving.
11. **ROP** Patt Haro congratulated ROP Superintendent Stephanie Houston whose contract was renewed until 2013. She announced the upcoming WASC Accreditation visit scheduled for December 1, 2009. Lastly, Mrs. Haro commended ROP for receiving the Golden Bell Award which will be presented at CSBA Annual Education Conference and Trade Show in December.

12. **Superintendent's Communiqué / Correspondence / Communications:** Superintendent Downs announced that Grand Terrace Elementary School has been invited to apply to be California Distinguished School; applications will be reviewed in mid-January and final selections will be announced in April. Colton Middle School earned three trophies at the Mathematics Engineering Science Achievement (MESA) Robotics Invitational Competition at the University of California Riverside, on November 14<sup>th</sup>. Thirteen students from Bloomington and Colton High Schools were honored at California State University San Bernardino for being the top 1% of students for the Class of 2010 in San Bernardino County for excellence in scholarship, citizenship and leadership. Superintendent Downs recognized Jurupa Vista Elementary and Bloomington Middle School for leading the district with the highest attendance rate for the month of October. He also congratulated Colton High School's football and volleyball teams for advancing into the playoffs. Superintendent Downs invited parents to attend Parent Night at Terrace Hills Middle School on Tuesday, December 8<sup>th</sup> from 6-8:00 p.m. He closed his comments by affirming the district's commitment to support student academic success during the closure of the city libraries.

### 13. Board Member Comments

**Kent Taylor** – *No report*

**Robert Armenta Jr.** wished staff and the community a Happy Thanksgiving. He also thanked Superintendent Downs and Board Member Zamora for representing the district and board at the City of Colton Council Meeting. Mr. Armenta requested that the board continue to be updated on the status of the library.

**David Zamora** would like for the board to address ways in which the district can support the community. He, too, asked Superintendent Downs to continue a dialogue with the board in regard to the library closure. Mr. Zamora assured Mr. Carrasco that the district will continue to explore avenues to deal with the library closure. He thanked Mrs. Elsa Aguilar for supporting students, parents and the community through PTA. Lastly, Mr. Zamora encouraged staff to come up with alternatives to support students (library) while keeping in mind the district commitment to education and maintaining a responsible budget.

**Frank Ibarra** expressed disappointment in the City of Colton for closing down the three city library facilities. Mr. Ibarra requests that cabinet direct principals and teachers to keep in mind the library closures when assigning/accepting homework and projects as some students rely greatly on library resources. He assured the community of the board's commitment to students. Mr. Ibarra thanked Board Member Zamora and Superintendent Downs for their support at the city council meeting. He announced that he will be participating in the Colton Christmas Parade on Saturday, December 5; the parade will begin at 10:00 a.m.; four CHS students will participate in the parade as his guests. Mr. Ibarra wished the community, district and fellow board members a Happy Thanksgiving.

At this time, the board unanimously consented, and directed the district to develop a resolution in support of the city libraries, services and programs; student safety; and childcare programs operated at district facilities. They would also like the district to send a letter on behalf of the board, recognizing the mismanagement of resources by the city. The board request the final resolution be presented at the December 10th board meeting.

**Mel Albiso** inquired about the steps counselors are taking to address obstacles that face minority, socio-economically disadvantaged, special education and English learner students. He asked that a concerted effort be made by the district to review critical programs that support the achievement of Targeted Students. Mr. Albiso shared information about targeted student improvement that addresses issues of reallocating programs and related funding.

**Patt Haro** commented on the success of Wilson Elementary School's Veterans' Day Assembly. The event was set up in USO fashion and honored community veterans including Mr. Ray Abril Jr., and the Colton Fire and Police Departments. Bloomington High School celebrated their annual homecoming under the direction of Ms. Misty Wright. Mrs. Haro acknowledged the fine job Ms. Wright has done during her first year as activities director. She remarked on the enlightening program for GATE students at BHS; students were encouraged through writings by classic American author, Edgar Allan Poe. Mrs. Haro toured San Salvador, Colton Middle School and Slover Mountain High School with Superintendent Downs and Assistant Superintendent Gainey-Stanley. She praised the efforts of Ruth O. Harris Middle School for their fundraising drive at Shakey's Pizza; making a 25% profit on sales generated by ROHMS supporters. Mrs. Haro further acknowledged the impressive attendance at Jurupa Vista and Bloomington Middle School. She, too, thanked Superintendent Downs and Board Member Zamora for representing the district at the city council meeting. Mrs. Haro concluded her comments by thanking staff for all of their hard work and wishing everyone a blessed Thanksgiving.

**Marge Mendoza-Ware** expressed her commitment to support the city libraries and issues of childcare for the Colton community. She announced that the district will work collaboratively with 5th District Supervisor Josie Gonzalez to support the needs of Colton students. Mrs. Mendoza-Ware publicized that county libraries are open and will offer, free of charge, library cards to City of Colton residents. The free library service excludes the county library located in the City of Redlands. For more information she advised residents to visit the district website, [www.colton.k12.ca.us](http://www.colton.k12.ca.us). Mrs. Mendoza-Ware congratulated Grand Terrace Elementary for the invitation to apply for the California Distinguished School honor and wished them well during the application process. She praised Jurupa Vista Elementary and Bloomington Middle School for their outstanding attendance for the month of October. She noted that improved student attendance will continue to increase ADA revenue and challenged parents and students to get to school. To finish, Mrs. Mendoza-Ware wished all a safe and blessed Thanksgiving.

**Closed Session #179** At 6:40 p.m., Board President Mendoza-Ware announced that the board would recess to closed session to discuss items on the closed session agenda:

- Student Discipline
- Personnel
- Conference with Real Property Negotiator
- Labor Negotiators

The Board meeting reconvened at 7:43 p.m. Board President Mendoza-Ware reported on action taken in closed session:

**#179.2 1. Student Discipline:**  
On motion of Board Member Taylor, seconded by Board Member Zamora, and carried on a 7-0 vote, the Board approved Student Discipline Items #1-3 as presented.

1. 97823                      2. 110325                      3. 98310

**#179.1 2. Personnel:**  
On a motion by Board member Taylor, seconded by Board member Zamora, and carried on a 6-1, vote (Ayes: Mendoza-Ware, Albiso, Zamora, Armenta, Taylor, Ibarra. Noes: Haro), the Board employed *Wael Elatar*, as the administrator of facilities planning, construction, maintenance and operations.

**3. Conference with Real Property Negotiator (Gov. Code 54956.8) ~ no reportable action ~**  
Property: APN's: 1167-151-37, 1167-151-32, 1167-151-33, 1167-151-34, 1167-151-31, 1167-151-44, 1167-151-43, 1167-151-35, 1167-151-36, 1167-151-38, 1167-151-39, 1167-151-01, 1167-151-02, 1167-151-45, 1167-151-59, 1167-151-58, 1167-151-60  
District Negotiators: James A. Downs, Jaime R. Ayala, Alice Grundman,  
Counsel, Best, Best & Krieger

**4. Conference with Labor Negotiator ~ no reportable action ~**  
Agency: Jerry Almendarez Assistant Superintendent, Human Resources  
Ingrid Munsterman, Director, Human Resources  
Employee Organizations: Association of Colton Educators (ACE)  
California School Employees' Assoc. (CSEA), Management Association of Colton (MAC)

**Adjournment**

At 7:44 p.m., the Board adjourned to the next Regular Board of Education Meeting on December 10, 2009, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.

**EXHIBIT A – Consultants Assembly Presentation: Regular Meeting – November 19, 2009**

Site	Date	Time	Program/Purpose	Location	Consultant(s)	Cost	Funds	Strategic Plan*
Smith	11/30, 12/7, 12/11/2009 and 01/11,01/19 01/26/2010	11:30 a.m. & 1:40 p.m. (each day)	<i>Riverside Art Museum Youth Education</i> Students will be introduced to various principles and techniques of studio art aligned to California Performing Arts Standards. (Grades 4, 5,6)	Smith	Riverside Art Museum Riverside, CA	\$700.00	GATE	Strategy #1
Rogers	12/1/09	9:15 a.m. & 10:15 a.m.	<i>Interactive Science</i> Students will participate in hands on science activities and learn scientific properties and principles aligned with California Science Standards. (Grades K-6)	Rogers	Achieve Science La Mirada, CA	\$995.00	PTA	Strategy #1



**EXHIBIT B – Student Field Trips: Regular Meeting – November 19, 2009**

Site	Date	Depart	Return	Destination	Activity/Background	Grade	Teacher	Cost	Funding	Strategic Plan*
Smith	12/14/09 to 12/17/09 (M/T/W/Th)	9:00 a.m.	12:00 noon	Cedar Crest Camp Running Springs, CA (District)	<i>Outdoor Science School</i> To provide students with an outdoor science experience that is aligned with the Science Content Standards which includes the study of plants, animals, ecology, geology, and other natural California resources.	6	Steven Llanusa James Linzels David Rood (100)	No cost  (\$1,400 Transportation)	Orange County Department of Education  Discretionary	Strategy #1
Terrace View	4/6/10 to 4/9/10 (T/W/Th/F)	9:00 a.m.	10:30 a.m.	Arrowhead Ranch Lake Arrowhead, CA (District)	<i>Outdoor Science School</i> To provide students with an outdoor science experience that is aligned with the Science Content Standards which includes the study of plants, animals, ecology, geology, and other natural California resources.	6	Tom Fletcher Katie Guthrie Holli Herrera Kelly Gordon (80)	\$16,800	ASB	Strategy #1
Terrace View	3/10/10 (Wed.)	7:00 a.m.	9:00 p.m.	Disneyland Anaheim, CA (District)	<i>Disney Youth Education Series- Disney's Animation Magic</i> Students will learn the history, creativity and innovation of the animation process.	5	Valeria Green Dawn Plumb Kerrie Dietz Kelly Gordon (117) +8	\$9,868.00 (Includes transportation cost)	Donations	Strategy #1

**EXHIBIT C – Gifts – Regular Meeting – November 19, 2009**

SITE	DONOR	DONATION / PURPOSE	AMOUNT
Reche Canyon Elementary	<b>Jamba Juice</b> 6475 Christie Ave., Ste. 150 Emeryville, CA 91608	Check #0953416 Site discretionary	\$147.00
Wilson Elementary	<b>Coca-Cola Enterprises Bottling Companies</b> Department A, 521 Lake Kathy Dr. Brandon, FL 33510-3981	Check #04701319 Site discretionary	\$30.00
Terrace Hills Middle School	<b>Wal-Mart</b> 702 S.W. 8th St. Bentonville, AR 72716	Check #1606379 Check# 1598412 Site discretionary	\$250.00 \$250.00
Bloomington High School- ASB	<b>Pete Campabasso-Community Member</b> 970 W. Woodcrest St. Bloomington, CA 92316	Cash Donation to the Avid Club	\$33.00
Bloomington High School	<b>Michael Walling</b> - BHS Counselor c/o 10750 Laurel Ave. Bloomington, CA 92316	Cash For the Motor Sports Club	\$13.00
District Office	<b>James A. Downs</b> -CJUSD Superintendent c/o 1212 Valencia Dr. Colton, CA 92324	Check #1293 Acct.#01-0000-0-1110-0000-8699-000-0000	\$135.65

## EXHIBIT D – Employment: Regular Meeting – November 19, 2009

I-A	Certificated – Regular Staff	Subject	Site
1.	Clevinger, Faith	English Lang Arts Teacher (Temp)	ROHMS
2.	Doolittle, Jeffrey	Elementary Teacher (temp)	Crestmore
I-B	Certificated – Activity/Coaching Assignments	Position	Site
1.	Flores, Manuel	Soccer – Head JV	CHS
I-C	Certificated – Hourly – <i>None</i>		
I-D	Certificated – Substitute Teacher		
1.	Agacer, Lex	5. Mansoori, Nooria	
2.	Bliss, Kimberly	6. Richardson, Kathryn	
3.	Cook, Suzanne	7. Villela-Collins, Connie	
4.	Gibson, Amy		
II-A	Classified – Regular Staff	Position	Site
1.	Romero, Yessikha M.	Translator/Interpreter	PPS
II-B	Classified – Activity/Coaching Assignments	Position	Site
1.	Cardoza Jr., David	Wrestling, Head Varsity (walk-on)	CHS
2.	Dennis, Michael	Football, Asst. JV (walk-on)	CHS
3.	Garcia, Diego	Soccer, Head Varsity (returning walk-on)	CHS
4.	Hodder, Sean	Basketball, Head JV (returning walk-on)	CHS
5.	Martinez, Laura	Pep Squad Director (returning walk-on)	CHS
6.	Martinez, Monique	Asst. Pep Squad Director (returning walk-on)	CHS
7.	Reynosa, Fernando	Soccer – Head JV (returning walk-on)	CHS
II-C	Classified – Classified Hourly – <i>None</i>	Position	Site
II-D	Classified Substitute	Position	Site
1.	Contreras, Ceana	Sub Noon Aide	D'Arcy
2.	Luna, Yolanda	Sub Noon Aide	Jurupa Vista

**EXHIBIT E – Conference Attendance: Regular Meeting – November 19, 2009**

<b>Employee</b>	<b>Title</b>	<b>Site</b>	<b>Conference</b>	<b>Date/Location</b>	<b>Funds</b>
Joel Eddins	Tech Support Specialist II	D.O./I.T.	Community Vault Administration Course	Nov. 30-Dec. 2, 2009 San Diego, CA	I.T. site funds: \$591.15
Ignacio Cabrera Dan Trevarthen Raymonn Brown Yeseida DeLaTorre Shelby Ericson Holly Todd Matt Welzel Stacie Ziegler	Principal Assistant Principal Teachers	BHS	RIMS AVID Fall Conference	December 1-2, 2009 Rancho Mirage, CA	AVID funds: \$4,348.00