

BOARD OF EDUCATION

Minutes

Special Meeting

May 12, 2009

5:30 p.m.

The Board of Education of the Colton Joint Unified School District met in a *Special Session* on Tuesday, May 12, 2009, 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

Resolution 09-23

*Certificated Layoffs
(2009-10)*

Trustees Present

Mrs. Marge Mendoza-Ware	President
Mr. Mel Albiso	Vice President
Mr. David R. Zamora	Clerk
Mr. Robert D. Armenta, Jr.	
Mr. Patt Haro	
Mr. Frank A. Ibarra	
Mr. Kent Taylor	

Staff Members Present

Mr. James A. Downs	Mrs. Mollie Gainey-Stanley
Mr. Jerry Almendarez	Mrs. Alice Grundman
Mrs. Yolanda Cabrera	Mrs. Ingrid Munsterman
Mr. Mike Snellings	Ms. Julia Nichols
Mr. Jaime R. Ayala	Ms. Sosan Schaller
Mrs. Bertha Arreguín	Dr. Patrick Traynor
Mr. Todd Beal	Mrs. Chris Estrada
Dr. Diane D'Agostino	

Call to Order: Board President Marge Mendoza-Ware called the meeting to order at 5:30 p.m. Pati Ishida, Special Projects Coordinator, led in the Renewal of the Pledge of Allegiance to the Flag of the United States of America. Spanish interpreter/translation services were available.

President Mendoza-Ware announced that Closed Session would not be required and proceeded with the meeting.

Hearing Session

1. Public Input: Specific Agenda Item: *Resolution 09-23: Terminating Services of Certificated Employees as a Result of Reduction or Discontinuance of Particular Kinds of Services for 2009-10.*

- a) Karen Houck, ACE President, reviewed the chronology of actions beginning with the Board meeting February 19, 2009, Resolution 09-12 (Discontinued specific services—52 FTEs), to offset \$6.5 million in budget cuts, referenced the April 20, 2009 hearing by the Administrative Law Judge whereby Assistant Superintendent Almendarez stated employee reductions were “financially based” and not due to over staffing. She stated that due to the savings in employee reductions and the anticipated stimulus revenue, funding could be earmarked to save jobs and there would be no need to further reduce positions this year.

The following persons shared personal experiences and concerns, expressed opposition to the Resolution and asked the Board to reconsider tonight’s proposed action:

- b) Wendy Kinder, Librarian at ROHMS, shared an analogy to stress the point, “just because you don’t notice what we do doesn’t mean we do nothing.”
- c) Sandra Harworth, first grade teacher at Grand Terrace Elementary School, single-income family, loves teaching, invited Board members to visit her classroom and observe the instructional day.
- d) Kelli Gudgeon, Terrace Hills Middle School teacher, Health, electives—ASB, Renaissance, and Knowledge Bowl, shared her experiences during her tenure and credential options.
- e) Amber Johnston, 6th grade teacher at Zimmerman Elementary, had heard that CJUSD was a great district that supported teachers and asked the Board to stand by their values of helping students succeed by supporting teachers.

Resolution 09-23
*Terminating Services of
Certificated Employees as a
Result of Reduction or
Discontinuance of Particular
Kinds of Services for 2009-10*

#121 It was moved by Mr. Albiso and seconded by Mr. Ibarra to adopt Resolution 09-23, *Terminating the Services of Certificated Employees as a Result of Reduction or Discontinuance of Particular Kinds of Services for 2009-10, Acting on the proposed decision of the Administrative Law Judge*, as presented.

Prior to action taken, Board member Albiso summarized the circumstances that lead up to the proposed action. He mentioned that CSEA and Management members offered furlough days in an effort to deter layoffs. He and Board members Ibarra and Taylor also will observe this option in an effort to assist with the budget issues in their respective districts.

He stated that stimulus funds have specific limitations and the outcome of the state-wide election (propositions) on May 19th would determine the next step. If the propositions do not pass, additional cuts would be eminent and greater than today's action. He stated that he would vote for passage of the Resolution today but if the propositions pass and the District receives stimulus funds, it is possible that some employees could be rehired and positions saved. Board member Ibarra added that cooperation from *all groups* was needed in order to exercise other options to deter layoffs. Board President Mendoza-Ware suggested that staff assist with the passage of the propositions for the May 19th election.

On a motion by Mr. Albiso, seconded by Mr. Ibarra and carried on a 4-3 vote, the Board adopted Resolution 09-23 as presented, reflecting a decrease in General fund expenditures estimated at \$3.2 million. Further, the Administration will provide the appropriate notice to the following employees on or before May 14, 2009:

Carpenter, Monica	Jones, Alisha	Sanchez, M. Guadalupe
Castro, Benjamin	Kappmeyer, Julie	Sandoval, Mark
Coronado, Anthony	Laska, Jennifer	Spencer, Debra
Emmerson, Kathrine	Martin, Heather	Strauss, Tiffany
Flores, Kirstin	Martinez, Eduardo	Swanson, Janice
Fraijo, Edrina	Matheson, Keri	Vidovich, Nicholas
Gaytan, Gabriel	Mezzanatto, Yvette	Viselli, Cassandra
Gonzalez, Patricia	Minjares, Alycia	Walker, Tim
Gudgeon, Kelli	Negrete, Teresa	Williams, Coy
Harworth, Sandra	Preston, Holly	Yang, Sharon
Hepler, Amy	Ramirez, Xochitl	
Johnston, Amber	Ruiz, Jesus	

Ayes: Albiso, Ibarra, Mendoza-Ware, Zamora

Noes: Armenta, Haro, Taylor

Adjournment

At 5:57 p.m., the Board adjourned to the next Regular Board of Education Meeting on May 28, 2009, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.