

# Colton Joint Unified School District

Student Services Center, Board Room, 851 South Mt. Vernon Ave., Colton, CA 92324



## Minutes November 3, 2011

The Board of Education of the Colton Joint Unified School District met for a Regular Board Meeting and Public Hearing on Thursday, November 3, 2011 at 5:30 p.m. in the Board Room at the CJUSD Student Services Center, 851 So. Mt. Vernon Avenue, Colton, California.

### Trustees Present

Mrs. Patt Haro, President  
Mr. Robert D. Armenta Jr., Vice President (absent)  
Mr. Frank A. Ibarra, Clerk  
Mr. Randall Cenicerros  
Mr. Roger Kowalski  
Mrs. Laura Morales  
Mr. Pilar Tabera (absent)

### Staff Members Present (\*excused)

Mr. Jerry Almendarez	Mrs. Jennifer Jaime
Mr. Jaime R. Ayala	Mrs. Janet Nickell
Mrs. Ingrid Munsterman	Ms. Katie Orloff
Mr. Mike Snellings	Ms. Jennifer Rodriguez
Mrs. Bertha Arreguín	Ms. Sosan Schaller
Mr. Todd Beal	Mr. Darryl Taylor
Mr. Brian Butler	Mr. Robert Verdi

### **Strategic Plan -- Mission Statement**

The Mission of the Colton Joint Unified School District, a team of caring employees dedicated to the education of children, is to ensure each student learns the academic knowledge and skills necessary to thrive in college or in the workforce and be responsible, productive citizens by providing engaging, challenging, and enriching opportunities and specialized programs in a safe environment in partnership with students, families and our diverse communities

### **1.0 OPENING Call to Order/Renewal of the Pledge of Allegiance**

Board President Haro called the meeting to order at 5:30 p.m. Board Member Ibarra led in the renewal of the Pledge of Allegiance. In honor of Veterans' Day the Bloomington High School NJROTC preformed the Presentation of Colors.

The Board thanked NJROTC cadets Andrew Kinsey, Ruben Gonzalez, Angel Santa Cruz, Jesus Avena Vargas, cadet commanding officer, Mayra Mejia Haller and executive officer, Richard Kinsey for representing Bloomington High School and performing the Presentation of Color.

### **2.0 SPECIAL PRESENTATIONS**

#### **2.1 Veterans' Diploma**

**#436** On motion of Board Member Ibarra and Board Member Cenicerros, and carried on a 5-0-2 (Board Members Armenta and Tabera were absent) vote, the Board approved Action Item B-1, as presented.

#436.1 B-1 Awarded Veterans Diploma to Gabriel R. Albiso in Accordance with Board Policy 6146.12

Following the approval of Action Item B-1, the Board awarded Mr. Gabriel R. Albiso with his high school diploma and thanked him for his services to our country.

Mr. Albiso also received a special recognition from Congressman Joe Baca's Office congratulating him on receiving his diploma and thanking him for his sacrifice and service.

#### **2.2 Veterans' Day Recognition**

**#437** On motion of Board Member Ibarra and Board Member Cenicerros, and carried on a 5-0-2 (Board Members Armenta and Tabera were absent) vote, the Board approved Action Item D-1, as presented.

#437.1 D-1 Adopted Resolution No. 12-13, *Designation of November as Honorary Veterans' Month*

After adopting Resolution No. 12-13, the Board recognized the veterans in the audience which included employees, members of the public and representatives from the Veterans of Foreign Wars Post 8737.

### **2.3 Employee Recognition – Postponed until the December 9, 2011 Board Meeting**

## **3.0 SCHOOL SHOWCASE**

### **3.1 Slover Mountain High School**

Slover Mountain High School ASB President Briana Lopez reported that 15 more students have graduated since their last school report on September 1, 2011. They anticipate that many more will graduate at the end of the current quarter. She also reported that their attendance rate was over 86% last month and expects it will continue to increase as some teachers are promoting incentives for weekly perfect attendance.

Miss Lopez shared that students have been busy with activities such as their recent field trip to Knott's Scary Farm and their most successful blood drive which included 67 donors. Over 45 students participated in a basketball tournament that stretched the competition over a two week period. Lastly she announced that their recycling program, in just two quarters, has collected over 4,000 recyclable items.

## **4.0 PUBLIC HEARING**

### **4.1 District Sunshine Proposal for Colton School Employees' Association (CSEA)**

Assistant Superintendent Munsterman reviewed the following sunshine article reopeners:

- Article 7 ~ Salary Classification (and related Appendices)
- Article 8 ~ Health and Welfare Benefits (and related Appendices)
- Article 9 ~ Hours (and related Appendices)

Mrs. Munsterman announced that the District is reviewing other provisions of the Collective Bargaining Agreement. Additional subjects of meeting and negotiating arising after the presentation of tonight's initial proposal will be made public within 24 hours pursuant to Government Code 3547(d).

In addition, due to continued fiscal challenges within the state of California, the task ahead is a formidable one. The District looks forward to participating in honest, forthright, and purposeful negotiations in addressing these challenges.

## **5.0 ADMINISTRATIVE PRESENTATIONS**

### **5.1 Security Program**

Security Manager John Sachs provided an overview of the District's security program. In 2006 the District established the current program which included the addition of two positions, campus security and security manager, centralized management with a uniformed and District-wide focus, procedures manual, uniforms and training.

The District's security team is focused on professionalism, training and building community Partnerships through community oriented policing, and attention to graffiti, attendance and community service. Since the 2004-05 school year there has been a significant decrease, District-wide, in the number of suspensions, fights (threats) and disruptions.

### **5.2 Budget Update (EXHIBIT A)**

Assistant Superintendent Ayala reviewed the District's weekly cash status from July through October 2011. The weekly balance included the sum of \$30,765,185 which was borrowed from the San Bernardino County Treasurer (\$6,165,185), Fund 25-Capital Facilities (\$10,600,000), and Fund 67-Self Insurance (\$14,000,000). Mr. Ayala stated that without borrowing funds the District would have reported a negative cash balance 13 out of the 18 weeks, of the current school year.

Mark Farrell, Managing Director, Piper Jaffray, explained the purpose of a Tax and Revenue Anticipation Notes (TRAN), the issuance process and the benefits as the District experiences cash flow challenges.

## **6.0 PUBLIC COMMENT**

### **6.1 Blue card—Specific Consent, Action, Study & Information or Closed Session Item**

- *None*

### **White card—Items/Topics Not on the Agenda**

- *Darryl Rosenbrock*, CJUSD employee, raised over \$3,000 through his marathon for books campaign and presented Birney and Lincoln Elementary Schools with checks to purchase library books.
- *Karen Houck*, ACE president, commented on the urgency to finalize the new middle/high school boundaries as they will directly impact the staffing process to fill the vacancies at Grand Terrace High School.
- *Raul Wilson*, Mexican Political Association, state organizer, commented on special education and security training.

## **7.0 ACTION SESSION**

### **A. #438 Consent Items**

On motion of Board Member Kowalski and Board Member Ibarra, and carried on a 5-2-0 (Board Members Armenta and Tabera were absent) vote, the Board approved Consent Items A-1 through A-7, as presented.

- #438.1 A-1 Approved Minutes for the October 20<sup>th</sup> Board Meeting
- #438.2 A-2 Approved Student Field Trips (**EXHIBIT B**)
- #438.3 A-3 Approved Consultant for Assembly Presentation (**EXHIBIT C**)
- #438.4 A-4 Approved Consultants for Staff Development (**EXHIBIT D**)
- #438.5 A-5 Approved Carl D. Perkins Career and Technical Education Improvement Act of 2006 Funding (2011-12)
- #438.6 A-6 Approved Agreement with the Regents of the University of California, Riverside to Participate in the Mathematics, Engineering, Science Achievement (MESA) Program at Colton Middle School (2011-12)
- #438.7 A-7 Accepted Gifts (**EXHIBIT E**)

### **B. #439** On motion of Board Member Kowalski and Board Member Morales, and carried on a 5-2 (Board Members Armenta and Tabera were absent) vote, the Board approved Action Items B-2 through B-7, as presented.

- B-1 Awarded Veterans Diploma to Gabriel R. Albiso in Accordance with Board Policy 6146.12 (2011-12) – *Approved under Special Presentations*
- #439.1 B-2 Approved Personnel Employment (**EXHIBIT F**)
- #439.2 B-3 Approved Conference Attendance (**EXHIBIT G**)
- #439.3 B-4 Approved Purchase Orders
- #439.4 B-5 Adopted Resolution No. 12-10 to Adopt Level 2 and 3 School Fees for New Residential Construction
- #439.5 B-6 Authorized Submission to the California Department of Education Form J-13A – “Request for Allowance of Attendance Because of the Emergency Conditions” at Woodrow Wilson Elementary and Colton High School on October 18, 2011
- #439.6 B-7 Approved the Opening of a Certificate of Deposit Account with the Citizens Business Bank for the Doris Ellis Jackson Scholarship Fund

### **C. Action Item – Board Policy Second Reading**

**#440** On motion of Board Member Kowalski and Board Member Ibarra, and carried on a 5-0-2 (Board Members Armenta and Tabera were absent) vote, the Board approved Action Item C-1, as presented.

- #440.1 C-1 Approval of Proposed Amendment of Board Policy:  
*BP 4117.3 Personnel Reduction*

### **D. Action Item – Resolution – Approved under Special Presentations**

- D-1 Adoption of Resolution No. 12-13, *Designation of November as Honorary Veterans’ Month*

## **8.0 ADMINISTRATIVE REPORTS**

### **AR-8.1 Approved Disbursements**

### **AR-8.2 Results of San Bernardino County Superintendent of Schools (SBCSS) Annual Williams Settlement Visits for 2010-11**

### **AR-8.3 Facilities Update (EXHIBIT H)**

Facilities Director Taylor announced that Bloomington High School will celebrate the opening of the Claude Johnson Math & Science Wing as well as the road way improvements surrounding the school. Mr. Taylor also invited the Board to the next Citizens’ Oversight Committee meeting on November 28<sup>th</sup>. The Inspector of Record for the Grand Terrace High School project is scheduled to present.

### **AR-8.4 ACE Representative ~ No Update**

### **AR-8.5 CSEA Representative ~ No Update**

### **AR-8.6 MAC Representative**

President Williford reminded the public that Student Services is hosting a Jacket Drive for those in need the upcoming holiday season. He also announced that the Retirement and Longevity Committee is hosting a holiday dance for CJUSD employees on Saturday, December 10<sup>th</sup>.

### **AR-8.7 ROP Update ~ No Update**

## **9.0 SUPERINTENDENT'S COMMUNICATION**

Superintendent Almendarez announced the upcoming winter band concerts at Lincoln Elementary (11/7), Birney Elementary (11/8) and McKinley Elementary (11/9). He also invited the public to attend Bloomington High School's Brothers Grimm Spectaculathon (11/4) and Colton High School's An Evening of One Acts (11/3). He commented on the success of the newly formed Student's Consortium with the Superintendent at Bloomington and Colton High Schools which have met twice this year and look forward to their next meeting later in the month. Mr. Almendarez congratulated Mrs. Kerbs kindergarten class, Grant Elementary, as all 20 students scored proficient on the DKAP.

To view the Communiqué please visit the CJUSD website at [www.colton.k12.ca.us](http://www.colton.k12.ca.us)

## **10.0 BOARD MEMBER COMMENTS**

**Board Member Kowalski** – *No comment*

**Board Member Cenicerros** commented on Zimmerman Elementary School's Fall Festival and the success both high school bands have had this season. Mr. Cenicerros closed by thanking the Bloomington High School NJROTC for their presentation at tonight's meeting.

**Board Member Ibarra** spoke of Colton High School's Fall Homecoming festivities and first victory of the football season. He also, with consensus from the Board, asked that both high school bands be invited to a future meeting.

**Board Member Morales** – *No comment*

**Board Member Haro** congratulated the students and staff at Terrace View Elementary on their entertaining "Terrace View Revue" which showcased their talents. She also commented on Terrace Hills Middle School's academic and attendance rally, organized by Mrs. Wahl. Lastly Mrs. Haro announced that Bloomington High School's wrestling season begins on December 1<sup>st</sup>.

## **11.0 CLOSED SESSION**

Following action items: Board Room, Student Services Center, 851 So. Mt. Vernon Ave., Colton, CA (Government Code 54950 et seq.)

At 6:54 p.m., Board President Haro announced that the board would recess to closed session in memory of Natasha Zahra, Colton High School, class of 2008.

- 11.1 • Student Discipline, Revocation and Re-entry
- 11.2 • Personnel
- 11.3 • Conference with Legal Counsel—Anticipated Litigation
- 11.4 • Conference with Legal Counsel—Existing Litigation
- 11.5 • Conference with Labor Negotiator
- 11.6 • Conference with Real Property Negotiator

## **12.0 PUBLIC SESSION – ACTION REPORTED FROM CLOSED SESSION**

The Board meeting reconvened at 9:01 p.m.

### **12.1 Student Discipline, Revocation, and Re-entry**

#441 On motion of Board Member Cenicerros and Board Member Kowalski, and carried on a 5-0-2 (Board Members Armenta and Tabera were absent) vote, the Board approved eight discipline items as presented.

- |           |            |
|-----------|------------|
| 1. 135933 | 5. 157840  |
| 2. 90739  | 6. 79572   |
| 3. 136646 | 7. 89317   |
| 4. 123710 | 8. 1044777 |

### **12.2 Personnel ~ No Report**

- ◆ Public Employee: Discipline/Dismissal/Release/Reassignment (Gov. Code 54957)
- ◆ Public Employee: Performance Evaluation: Title: Superintendent

### **12.3 Conference with Legal Counsel—Anticipated Litigation**

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)  
Potential Case: *Eighteen*

#442 In closed session, the Board and District discussed and approved a settlement of the claim filed by Ledesma & Meyer Construction Company, Inc.

### **12.4 Conference with Legal Counsel—Existing Litigation**

Pursuant to Government Code Section 54956.9(a)  
Case Number: *None*

**12.5 Conference with Labor Negotiator ~ No Report**

Agency:

Ingrid Munsterman, Assistant Superintendent, Human Resources Division

Employee Organizations:

Association of Colton Educators (ACE)

California School Employees' Assoc. (CSEA)

Management Association of Colton (MAC)

**12.6 Conference with Real Property Negotiator** (Gov. Code 54956.8) ~ No Report

Property: APN 0254-081-07, 19, 26, 28, 30, 31, 32

District Negotiators: Jerry Almendarez, Jaime R. Ayala, Darryl Taylor

Counsel: Fagen Friedman & Fulfrost

**13.0 ADJOURNMENT**

At 9:02 p.m. the meeting was adjourned. The next Board of Education meeting is scheduled for Thursday, November 17, 2011, at the Colton JUSD Student Services Center, 851 South Mt. Vernon Avenue, Colton, California.

# EXHIBIT A: Budget Update

## CJUSD Budget Update

Presented by:  
Jaime R. Ayala  
Assistant Superintendent  
Business Services Division  
November 3, 2011

## Cash Status

General Fund Cash Balance –

- Cash Balance as of 10/31/11      \$30,323,907
- Less: Outstanding Loans      \$30,765,185
- True Cash Balance      **(\$ 441,278)**

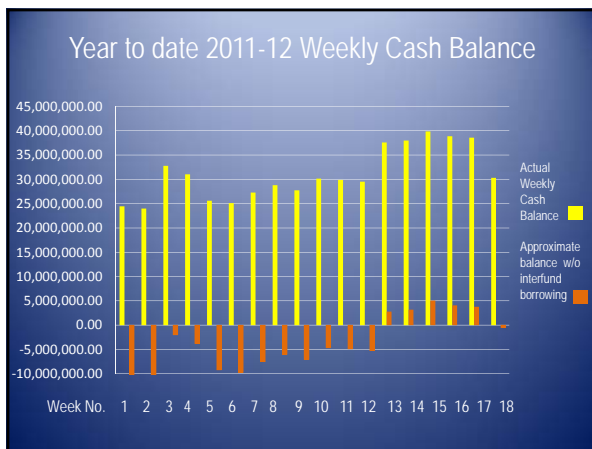
## Interfund Borrowing Summary

Source of Borrowing	Amount Borrowed	Due Date
County Treasurer	\$6,165,185	50% by 12/31/2011 - 50% by 4/30/2012
25-Capital Facilities	\$10,600,000	6/30/2012
67-Self Insurance	\$14,000,000	6/30/2012
<b>Total Borrowings</b>	<b>\$30,765,185</b>	

## Weekly Cash Position for CJUSD – July – Oct 2011

As Reported by San Bernardino County Superintendent of Schools  
Business Advisory Services 2011-12 Fiscal Year

Week No.		Week No.			
1	04-Jul-11	\$ 24,456,144.96	10	06-Sept-11	\$ 30,142,544.46
2	11-Jul-11	24,004,939.91	11	12-Sept-11	29,893,983.61
3	18-Jul-11	32,791,993.44	12	19-Sept-11	29,534,857.08
4	25-Jul-11	31,035,618.34	13	26-Sept-11	37,595,084.89
5	01-Aug-11	25,586,540.62	14	03-Oct-11	37,988,383.32
6	08-Aug-11	25,109,653.39	15	10-Oct-11	39,849,362.82
7	15-Aug-11	27,265,752.50	16	17-Oct-11	38,879,341.07
8	22-Aug-11	28,799,615.86	17	24-Oct-11	38,573,070.64
9	29-Aug-11	27,734,150.44	18	31-Oct-11	30,317,321.62



**EXHIBIT B, FIELD TRIPS:**

<u>Site</u>	<u>Date</u>	<u>Depart</u>	<u>Return</u>	<u>Destination</u>	<u>Activity/Background</u>	<u>Grade</u>	<u>Teacher</u>	<u>Cost</u>	<u>Funding</u>	<u>Strategic Plan*</u>
CHS	1/14/12 (Sat)	5:30 am	9 pm	Madison High School San Diego, CA (District transportation)	<i>San Diego Regional Robotics Competition</i> Students will participate in regional competition.	9, 11, 12	Dara DeVicariis (7)	\$225	ASB	Strategy #1

**EXHIBIT C, CONSULTANTS FOR ASSEMBLY PRESENTATION**

<u>Site</u>	<u>Date(s)</u>	<u>Time</u>	<u>Program/Purpose</u>	<u>Location</u>	<u>Consultant(s)</u>	<u>Cost</u>	<u>Funds</u>	<u>Strategic Plan*</u>
ROHMS	11/18/11	1:20 pm 2:20 pm	<i>Wildlife on Wheels</i> Students will learn about animals that share our lands and how they affect us today.	ROHMS	Zoo to You – Wildlife Education Paso Robles, CA	\$690	ASB	Strategy #1
McKinley	1/13/12	1:20 pm 2:20 pm	<i>Dr. Martin Luther King</i> To provide students with a historical narrative and oratorical emulations of Dr. Martin Luther King.	McKinley	Inter-Prevention Meaningfully Intercepting the Negatives Toward Children San Bernardino, CA	\$600	ASB	Strategy #1

**EXHIBIT D, CONSULTANTS FOR STAFF DEVELOPMENT**

<u>Site</u>	<u>Date</u>	<u>Time</u>	<u>Program/Purpose</u>	<u>Location</u>	<u>Consultant(s)</u>	<u>Cost</u>	<u>Funds</u>	<u>Strategic Plan*</u>
SMHS	11/2011 – 06/2012 (one day a week)	7:30 am to 1:40 pm	<i>The Gang Reduction Intervention Team (G.R.I.T.)</i> , a youth violence prevention program will counsel students with drug/alcohol Ed Code violations and anger management issues that impact their ability to function well in school. This will also include parent meetings for parent support and training.	SMHS	Joseph Rodriguez, R.N. G.R.I.T. Services Redlands, CA 92373	\$17,000	Title I	Strategy #2 #5

**EXHIBIT F, GIFTS**

<u>Site</u>	<u>Donor</u>	<u>Donation/Purpose</u>	<u>Amount</u>
Cooley Ranch	Cooley Ranch P.T.A.	Check #2244 - For 2011-12 field trips	\$4,000.00
Grand Terrace	Rodrigo Diaz Carrillo & Maria C. Diaz	Check #2723	\$20.00
Lincoln	Darryl Rosenbrock	Cash - Marathon for Books	\$649.75
McKinley	Rodrigo Diaz Carrillo & Maria C. Diaz	Check #2722	\$20.00
Ruth O Harris	Coca-Cola Refreshments	Check # 05818371	\$278.35
Terrace Hills	Target	Check # not provided	\$52.68
Terrace Hills	Cal Skate	Check # not provided	\$13.00
Terrace View	Esteban & Yolanda Gonzalez	Check #2612 - For Mrs. Gordon's Medieval Times field trip	\$30.00
Terrace View	Terrace View P.T.A.	Check #2862 For field trip: \$80-Mrs. Marquez/\$80-Mrs. Thompson/\$80-Mrs. Asherbranner/\$80-Mrs. Phillips/\$80-Mrs. Bouer/\$80-Mrs. Salas/\$100-Mr. Fletcher/Class garden/\$100-Mrs. Green	\$680.00
Wilson	Wells Fargo Foundation-Educational Matching Gift Program-Leah Jimenez	Check #985053 - School supplies for Mr. Niemans 4 <sup>th</sup> grade class	\$36.00



**EXHIBIT G, PERSONNEL:**


<u>I-A</u>	<u>Certificated – Regular Staff</u>	<u>Subject</u>	<u>Site</u>
1.	Blackard, Lindsey	Mild/Moderate SDC Teacher (temp)	CHS
2.	Butts, Camille	Social Science Teacher	CHS
3.	Collins, Brian	P.E. Teacher	CHS
4.	Dabney, Heather	Elementary Teacher (temp)	Sycamore Hills
5.	Leonguerrero, Matthew	Art Teacher	BHS
6.	Martinez, Monique	English Teacher (temp)	CHS
7.	Minjares, Alycia	Elementary Teacher (temp)	McKinley
8.	Mojica, Gretzeel	Elementary Teacher (temp)	Crestmore
9.	Munoz, Sophia	Social Science Teacher	CMS
10.	Ochoa, Darlene	English Teacher (temp)	CMS
11.	Ramirez, Xochitl	Elementary Teacher (temp)	Sycamore Hills
12.	Romero, Christina	Social Science Teacher	CHS
13.	Stevens, Michael	Social Science Teacher	CHS
14.	Torres, Harvey	Math Teacher	Slover
<u>I-B</u>	<u>Certificated – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
1.	Carballo, Fabian	HD JV Soccer	BHS
2.	Collins, Anna	HD JV Basketball	CHS
3.	Coronado, Anthony	HD Varsity Soccer	CHS
4.	Flores, Manuel	HD JV Soccer	CHS
5.	Goldkorn, Peter	HD Varsity Basketball	CHS
6.	Howard, Marc	HD Varsity Soccer	BHS
7.	Jimenez, Juan	HD Varsity Basketball	BHS
8.	Neace, James	HD Frosh/Soph Basketball	BHS
9.	Padilla, Steven	Varsity Asst. Wrestling	BHS
10.	Ponce, Armando	HD Varsity Soccer	CHS
11.	Quiroz, Rosa	HD Varsity Soccer	BHS
12.	Schaefer, Gabriel	HD Varsity Wrestling	BHS
13.	Strauss, Harold	HD Varsity Football	GTHS
<u>I-C</u>	<u>Certificated – Hourly</u>	<u>Position</u>	<u>Site</u>
	None		
<u>I-D</u>	<u>Certificated – Substitute Teacher</u>		
	None		
<u>I-E</u>	<u>Certificated Management – Summer School 2011</u>	<u>Position</u>	<u>Site</u>
1.	Sandrin, Karla	Assistant Principal, High School	GTHS
<u>II-A</u>	<u>Classified – Regular Staff</u>	<u>Position</u>	<u>Site</u>
1.	Castell, Alexis M.	Special Ed. Inst. Asst.	CHS
2.	Laird, Roxanne R.	Project Office Assistant	BMS
3.	Lazcano, Carolina M.	Translator/Receptionist	PPS
4.	Renteria, Amy	Special Ed. Inst. Asst.	BHS
5.	Youssef, Marlyne F.	Special Ed. Inst. Asst.	Zimmerman
<u>II-B</u>	<u>Classified – Activity/Coaching Assignments</u>	<u>Position</u>	<u>Site</u>
1.	Blanche, Samuel	HD Varsity Basketball	BHS
2.	Hernandez, William	Football Asst. JV (walk-on)	CHS
3.	Morales, Terence	HD JV Basketball	BHS
4.	Romero, Angel E.	HD Varsity Cross Country (walk-on)	CHS
<u>II-C</u>	<u>Classified – Hourly</u>		
1.	Arriaga, Ana L.	Sub Child Development Teacher	San Salvador
2.	Colley, LaShasta M.	Sub Child Development Teacher	San Salvador
3.	Dallatorre, Sharon M.	AVID Tutor	CHS
4.	Griffin, Diana M.	Sub Child Development Teacher	San Salvador
<u>II-D</u>	<u>Classified Substitute</u>	<u>Position</u>	
1.	Acosta, Maria	Sub Noon Aide	Smith
2.	Fierro, Adriana	Sub Noon Aide	Smith
3.	Morales, Melissa	Sub Noon Aide	McKinley
<u>II-E</u>	<u>Classified – Short-Term –</u>	<u>Position</u>	<u>Site</u>
	None		

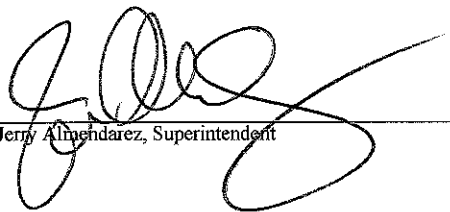
<b>RESIGNATIONS:</b>						
<b>Certificated Employee</b>		<b>Position</b>	<b>Site</b>	<b>Employment Date</b>	<b>Effective</b>	
<b>Classified Employee</b>		<b>Position</b>	<b>Site</b>	<b>Employment Date</b>	<b>Effective</b>	
1.	Allen, Kaneika	Health Assistant	Jurupa Vista	03/28/11	11/05/11	
2.	Gonzales, Maira	Sp. Ed. Inst. Asst.	Wilson	09/13/10	10/21/11	

**EXHIBIT H, CONFERENCES:**

<b>Employee</b>	<b>Title</b>	<b>Site</b>	<b>Conference</b>	<b>Date/Location</b>	<b>Funds</b>
Kathleen Dickerson	Teacher	CHS	Culinary Arts: Skills for Training the Future 2011	November 18-20, 2011 Los Angeles, CA	General fund: \$735.78
			Culinary Arts: Expanding the Curriculum 2012	March 9-11, 2012 Citrus Heights, CA	General fund: \$1,163.94

Date Approved: November 17, 2011

  
 Frank Ibarra, Clerk

  
 Jerry Alvarado, Superintendent